



Our Purpose:

Do what's in the best interest of patients

Our Mission:

Deliver quality generic medicines that are available and affordable to everyone

Our Values:

- 1 Keep it Simple**
Connect work to desired outcomes to prevent and eliminate bureaucracy
- 2 Be Transparent**
Be honest, share information, and seek and provide feedback to fuel deeper relationships and more powerful solutions
- 3 Be Accountable and Supportive**
Speak up, seek to understand, and then own and run with final decisions
- 4 Make Civica the Best Place to Work**
Embrace the mission and trust, respect and inspire each other. Recognize success. Have Fun!
- 5 Change the World**
Advance Civica's disruptive model, innovate and transform